

## Salary scales 2022 to 2023

Table showing our salary scales and pay points.

Grade	Pay point	Annual salary	Hourly rate
Grades 1 and 2	1	£20,258	£10.50
Grade 3	2	£20,441	£10.60
Grade 4	3	£20,812	£10.79
Grade 5	4	£21,189	£10.98
	5	£21,575	£11.18
Grade 6	6	£21,968	£11.39
	7	£22,423	£11.62
Grade 7	8	£23,033	£11.94
	9	£23,672	£12.27
	10	£24,309	£12.60
	11	£24,946	£12.93
Grade 8	12	£25,582	£13.26
	13	£26,219	£13.59
	14	£26,857	£13.92
	15	£27,493	£14.25
Grade 9	16	£28,129	£14.58
	17	£28,766	£14.91
	18	£29,403	£15.24
	19	£30,038	£15.57
Grade 10	20	£31,109	£16.13
	21	£32,176	£16.68
	22	£33,245	£17.23
	23	£34,314	£17.79
Grade 11	24	£35,414	£18.36
	25	£36,514	£18.93
	26	£37,613	£19.50
	27	£38,713	£20.07
Grade 12	28	£39,840	£20.65
	29	£40,967	£21.24
	30	£42,097	£21.82
	31	£43,224	£22.41
Grade 13	32	£44,438	£23.03
	33	£45,652	£23.66
	34	£46,866	£24.29
	35	£48,081	£24.92

Table showing our salary scales and pay points.

Grade	Pay point	Annual salary	Hourly rate
Grade 14	36	£49,932	£25.88
	37	£51,781	£26.84
	38	£53,633	£27.80
	39	£55,486	£28.76
Grade 15	40	£57,334	£29.72
	41	£59,186	£30.68
	42	£61,038	£31.64
	43	£62,887	£32.60
Grade 16	44	£64,797	£33.59
	45	£66,707	£34.58
	46	£68,615	£35.57
	47	£70,524	£36.56
Grade 17	48	£83,780	£43.43
	49	£85,826	£44.49
	50	£87,873	£45.55
	51	£89,919	£46.61
	52	£91,967	£47.67
Grade 18	53	£95,713	£49.61
	54	£98,059	£50.83
	55	£100,405	£52.05
	56	£102,749	£53.26
	57	£105,094	£54.48
Grade 19	58	£100,941	£52.32
	59	£103,416	£53.61
	60	£105,891	£54.89
	61	£108,368	£56.17
	62	£110,844	£57.46
Grade 20	63	£121,562	£63.01
	64	£124,553	£64.56
	65	£127,542	£66.11
	66	£130,535	£67.66
	67	£133,525	£69.21
Grade 21	68	£163,415*	£84.71*
	69	£168,317*	£87.25*
	70	£173,367*	£89.87*
	71	£178,568*	£92.56*

<b>Higher Apprenticeship scale</b>	
	2022/23
HA1	£19,489
HA2	£19,698
HA3	£19,907
HA4	£20,116
<b>Degree Apprenticeship (DA) Scale</b>	
	2022/23
DA1	£20,116
DA2	£20,325
DA3	£20,535
DA4	£20,744